



RCIPS
We Care, We Listen and We Act

Applications are invited for the post of:

Intelligence Analyst

**Salary range: CI\$43,932 – \$59,088 per annum
(US\$52,300 - \$70,342 per annum)**

**RELOCATION PACKAGE; TAX FREE SALARY
NON CONTRIBUTORY PENSION PLAN; FREE HEALTH CARE PLAN**

The Cayman Islands are a British Overseas Territory located approximately 180 miles south of Cuba and 180 miles west of Jamaica. With a population of 55,000, the Cayman Islands are known as a leading financial centre and a thriving tourist destination with two million visitors per year. They enjoy one of the highest standards of living in the Caribbean.

The postholder will conduct research and perform analysis of criminal information received by Investigation Units within the RCIPS relating to criminal activities and relationships.

Duties include, but are not limited to:-

- Compiling information, analysing findings, making interpretations, and writing comprehensive reports based on this data to support operational policing;
- Conducting intelligence driven briefings, tasking and debriefing;
- Determining criminal associations and patterns of criminal activity relating to organised crime, white collar crime and major conspiracies;
- Performing telephone and record analysis to determine the size and location of criminal groups and individuals involved;
- Preparing graphs, charts (link analysis, event flow analysis, activity charting), tables and other illustrative devices for visual presentation of data;
- Conducting background research on criminals or suspected criminal organisations;
- Presenting evidence in court and at other hearings that may be required from time to time;
- Demonstrating continuous effort to improve operations, decrease turnaround times, streamline work processes, and work cooperatively and jointly to provide seamless customer service.

Qualifications, Skills & Experience:

- Ideally candidates should possess a Bachelor's degree in public/business administration, criminal justice or a related field or specific criminal intelligence analyst training from an accredited institution along with 1-2 years experience working in a statistical/analytical environment or in a criminal analyst role. It is also essential that the postholder possess:-

- a valid drivers license
 - effective communication skills (both oral and written) as well as the ability to effectively give presentations;
 - the ability to read, analyse, interpret and evaluate research findings and recommendations;
 - the abilities to prioritise and to meet strict deadlines; and,
 - experience using Microsoft applications and other computer programs such as I-2.
- The successful candidate must be a team player who is able to work on his/her own initiative and is flexible with their time.

Deadline for receipt of applications is 31st January 2010. Detailed job description, benefits information and application form are available at www.recruitment.gov.ky and www.rcips.ky

Benefits will be determined in accordance with the Public Service Management Law 2005 and Personnel Regulations 2006, the Public Service Pensions Law (2004 Revision) and the CINICO Health Plan.

Please submit completed Government Application Form and, resume to:

Acting Human Resources Manager
Royal Cayman Islands Police Service
PO Box 909
Grand Cayman, CAYMAN ISLANDS KY1-1103
Fax: (345) 946-2418 Email: RCIPSHR@gov.ky