



RCIPS
We Care, We Listen and We Act

Applications are invited for the post of:

Scenes of Crime Manager

**Salary range: CI\$55,128 – \$74,136 per annum
(US\$65,628 - \$88,257 per annum)**

**RELOCATION PACKAGE; TAX FREE SALARY
NON CONTRIBUTORY PENSION PLAN; FREE HEALTH CARE PLAN**

The Cayman Islands are a British Overseas Territory located approximately 180 miles south of Cuba and 180 miles west of Jamaica. With a population of 55,000, the Cayman Islands are known as a leading financial centre and a thriving tourist destination with two million visitors per year. They enjoy one of the highest standards of living in the Caribbean.

The postholder will be responsible for the day-to-day responsibility of the office and be the point of contact for liaison with Investigating Officers. He/she will be manage and allocate tasks requiring CSI attendance and maintain control of serious/major crime scenes. Ensure resourcing and effective management in conjunction with the Senior Investigating Officer or Crime Scene Co-ordinator. The postholder will also be expected to perform as a crime scene Investigator when necessary; these duties include, but are not limited to:-

- Packaging, sealing, labeling and forwarding evidence to the appropriate agency or department.
- Attending post-mortem examinations in the case of suspicious deaths; assist the Pathologist and take possession of exhibits as required. Occasionally provide photography services at post-mortems on the directive of the Pathologist.
- Recording and disseminating forensic intelligence gathered during the course of examinations.
- Assisting the Customs Department with Forensic needs such as: DNA testing, examination of packages and containers suspected of containing drugs, firearms or other illegal contraband.
- Preparing necessary investigative reports and documentation for court cases. Additionally, the postholder will be required to give evidence in relation to the retrieval and recovery of evidence in assigned cases.
- Servicing and maintaining the Photographic Mini Lab equipment including the printing of photographs for the Police, Immigration and Customs Departments.

Qualifications, Skills & Experience:

- Ideally candidates should possess a Bachelor of Science degree with a major/minor in Forensics or a Diploma in Scenes of Crime along with a minimum of 5 years experience working in a similar position. Alternatively, candidates may have a secondary education with a strong background in the Sciences as well as 7 years experience working in a similar position. It is also essential that the postholder possess:-

- a valid drivers license;
 - effective communication skills (both oral and written) as well as the knowledge and competency in giving expert witness testimony in related cases;
 - analytical, investigative, and problem solving skills;
 - the ability to connect events and circumstances thereby discerning trends and patterns and be able to report findings in a succinct and thorough manner;
 - the abilities to prioritise and to meet strict deadlines; and,
 - sound computer skills.
- Certification and experience in manual, automated and digital photography and enhancement is desirable.

Deadline for receipt of applications is 31st January 2010. Benefits information and application form are available at www.recruitment.gov.ky and www.rcips.ky

Benefits will be determined in accordance with the Public Service Management Law 2005 and Personnel Regulations 2006, the Public Service Pensions Law (2004 Revision) and the CINICO Health Plan.

Please submit completed Government Application Form and, resume to:

Acting Human Resources Manager
Royal Cayman Islands Police Service
PO Box 909
Grand Cayman, CAYMAN ISLANDS KY1-1103
Fax: (345) 946-2418 Email: RCIPSHR@gov.ky